# Beliefs, Events, and Values Inventory (BEVI):

## An Overview



The Beliefs, Events, and Values Inventory
Serious Assessment for Insight and Impact

https://www.thebevi.com/

## What is the BEVI?

The Beliefs, Events, and Values Inventory or BEVI is an accessible, adaptable, and powerful analytic tool that may be used across multiple populations and settings – from education and research to leadership and mental health – to evaluate, understand, and facilitate processes and outcomes of learning, growth, and transformation.



#### **BEVI Overview**

- Based on over 30 years of research, theory and practice
- Normed upon an international sample (N = 10,000+)
- Measures core aspects of identity and self (e.g., development, needs, emotions, values)
- Assesses how and why humans change (e.g., on self / other awareness, critical thinking)
- Very strong psychometrics (e.g., excellent reliability / validity)
- Institutions and organizations can manage their own data, analyses, and reports
- Shows within group variation (e.g., avoids the dilemma of aggregation)
- Mixed methods approach
- Welcomes and integrates other approaches to assessment
- Emphasizes longitudinal analyses
- Used to facilitate "engaged," "high impact," and "transformative" learning



#### What does the BEVI measure?

The BEVI...is designed to assess a number of relevant processes and constructs including (but not limited to): basic openness; receptivity to different cultures, religions, and social practices; the tendency (or not) to stereotype in particular ways; self and emotional awareness; and preferred but implicit strategies for making sense of why 'other' people and cultures 'do what they do'

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#### How is the BEVI used?

Mental Health and Well-being

(e.g., individual/ couples/family counseling, therapeutic assessment)

Leadership and Organizational Development

(e.g., 360 evaluations, team building)

Institutional Assessment

(e.g., outcomes assessment, cohort analyses)

**BEVI** 

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Program and Curriculum Development

(e.g., longitudinal analysis, program evaluation)

<u>Learning</u>

<u>Assessment and</u>

Facilitation

(e.g., ind./group transformative learning, intercultural development)

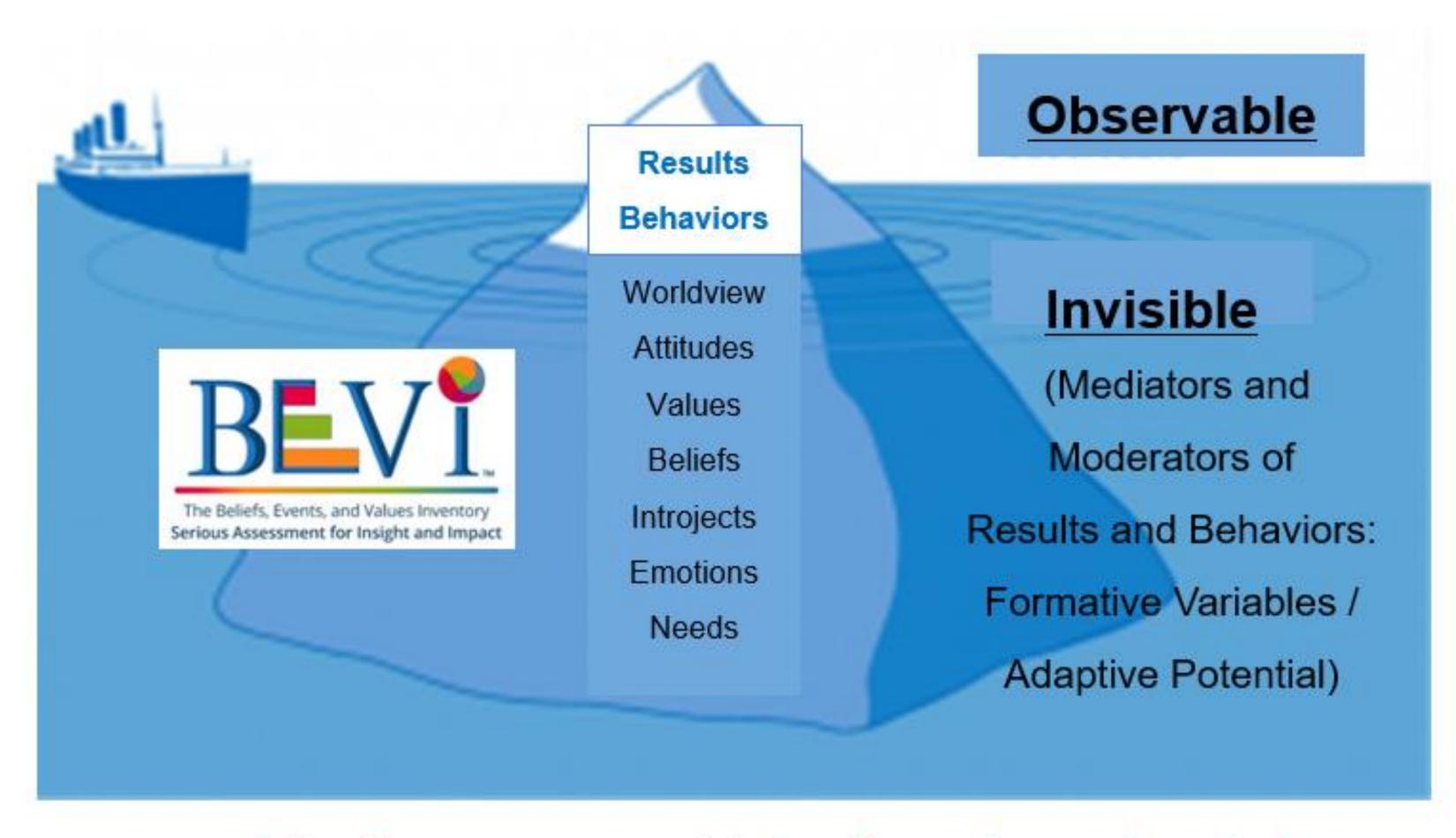
Research and Evaluation

(e.g., interdisciplinary research, program effectiveness)



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## BEVI and the Iceberg Model

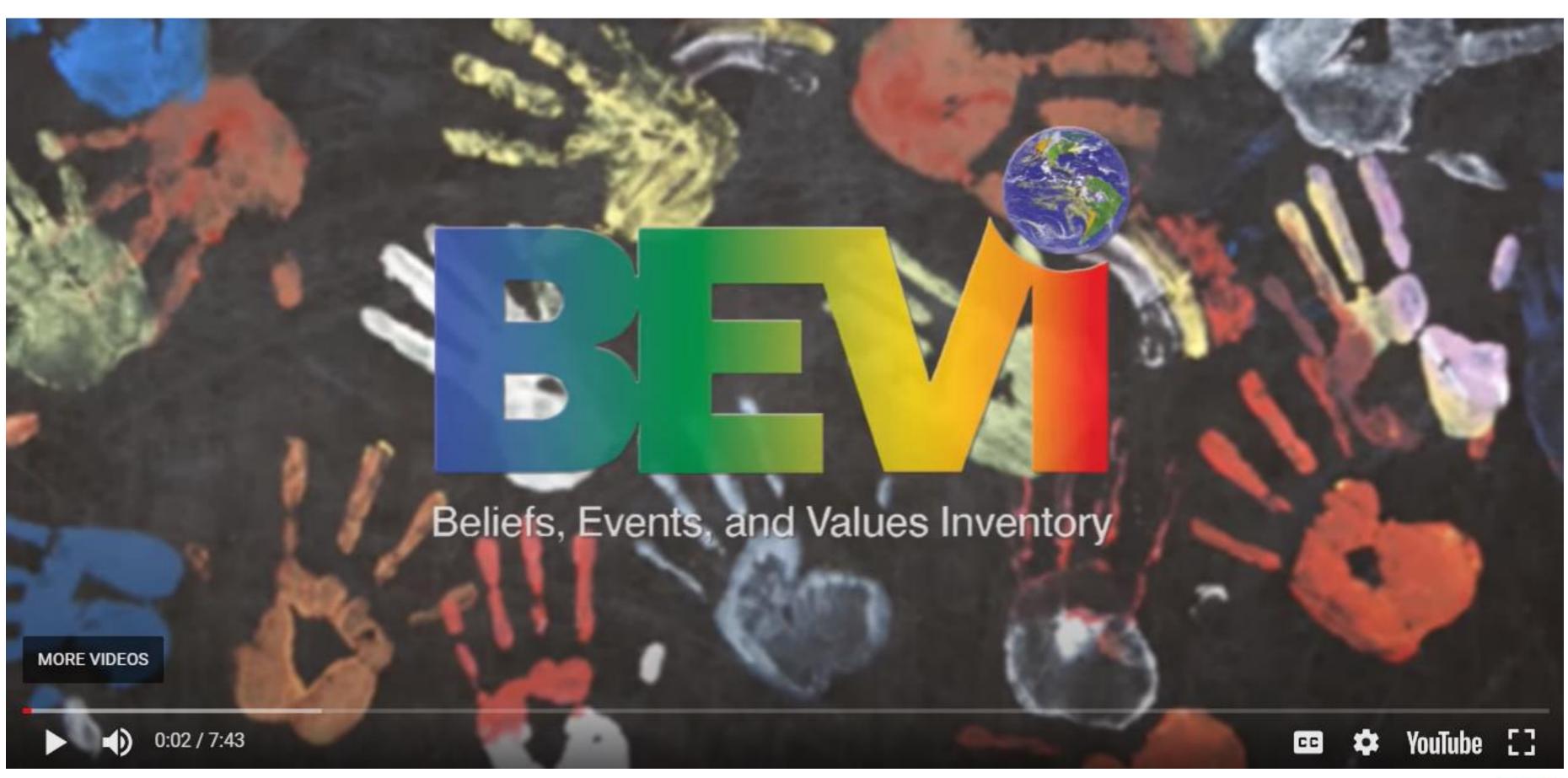


Adapted from:

https://www.managementstudyguide.com/competency-icebergmodel.htm



# To Learn More: Watch a Brief Video About the BEVI



https://youtu.be/dKGVOdnVOw4



### To Learn More:

### Read About BEVI-AI, Being Bevi, and the Beviverse



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## Into the Beviverse: Why beliefs and values matter

- Our beliefs and values shape our whole lives, from the way we work to how we
- Beliefs and values deeply influence actions, policies, and practices, which can be helpful – or harmful – to us, others, and the larger world.
- The Beliefs, Events and Values Inventory (BEVI) is a powerful analytical tool that illuminates how we become who we are and why we do what we do.
- The BEVI is a practical resource used to solve real-world problems across multiple domains (eg, education, leadership, mental health, research, etc).

Behavioural Sciences

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#### Further reading

Making Sense of Beliefs and Values: Theory,
Research, and Practice,
media.springerpub.com/media/
9780826104526/9780826104526.pdf

The BEVI website: thebevi.com

The IBAVI website: www.ibavi.org

The Summit Series website: summitx.org

Going Global: How Psychologists Can Meet a
World of Need,

www.apa.org/pubs/books/going-global

https://researchfeatures.com/into-beviverse-why-beliefs-values-matter/



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# To Learn More: Read the BEVI Manual

#### **BEVI Manual**:

Beliefs, Events, and Values Inventory (BEVI)

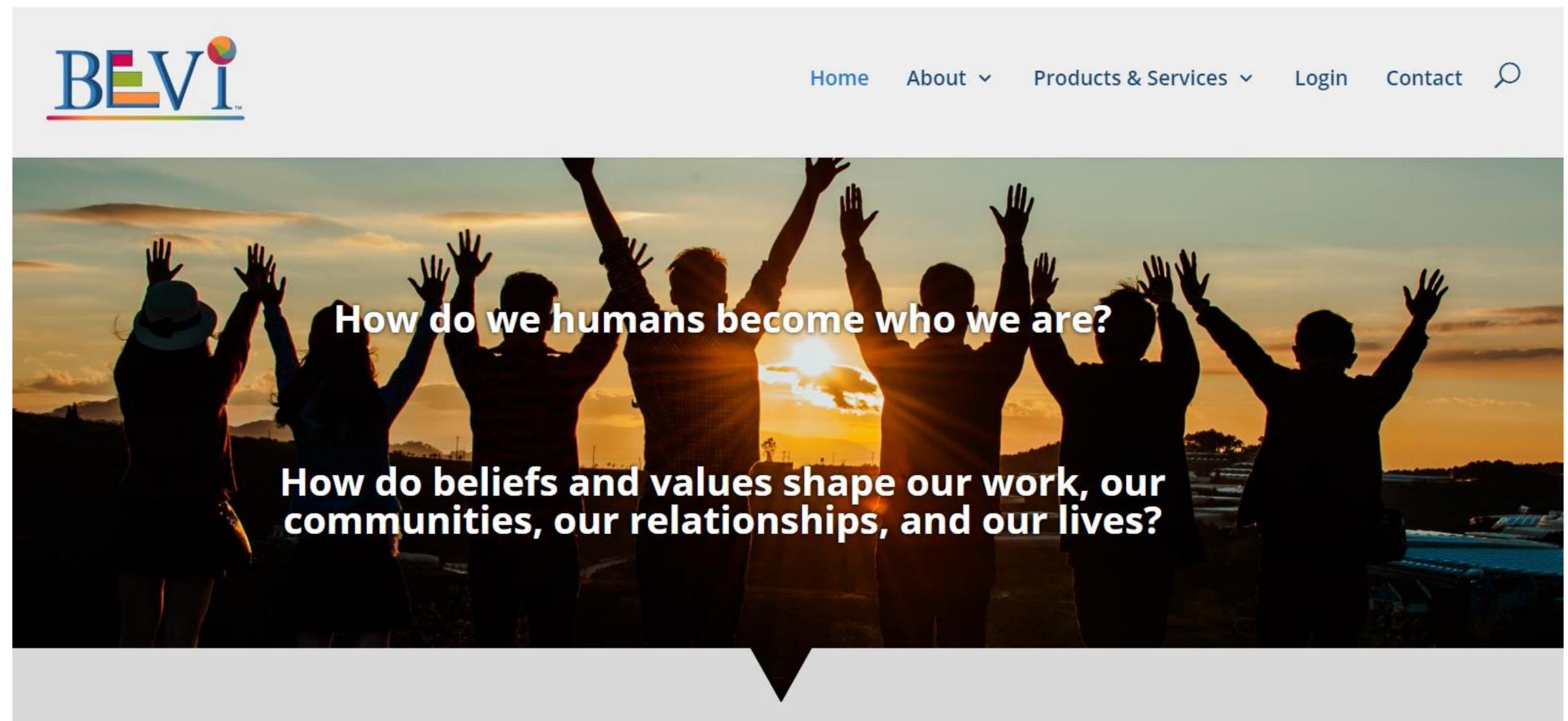
https://thebevi.com/

This BEVI Manual provides relevant information for individuals who are trying to understand what the BEVI is and/or are considering using or taking the BEVI for various purposes. Because this manual is written for a wide range of audiences, individuals may be interested in specific topics, or all topics, across the following ten hyperlinked areas, which are organized in terms of complexity (from relatively basic to increasingly complex):<sup>1</sup>

- I. About the BEVI
- II. <u>BEVI Usage</u>
- III. <u>BEVI Rationale</u>
- IV. BEVI Structure, Reliability, and Validity
- V. Reviewing the BEVI
- VI. Taking the BEVI
- VII. Frequently Asked Questions About the BEVI
- VIII. Guiding Principles and Best Practices of Assessment
- IX. Using the BEVI in Research and Practice
- X. Further Information About the BEVI



# To Learn More: Go to the BEVI Website



https://www.thebevi.com/



# Thank you for your interest in the BEVI!



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